

<p style="text-align: center;">END-OF-LIFE NURSING EDUCATION CONSORTIUM (ELNEC) For Veterans Curriculum</p>

FACULTY

Reverend Pamela Baird, AS is an ordained minister who serves as an end-of-life practitioner providing end-of-life training to both medical professionals and laypersons in the community. After working for many years as a hospice and hospital chaplain, in 2008, Rev. Baird created *Seasons of Life*, an innovative community-based program to explore the nature of suffering and the spiritual and existential issues experienced at the end of life. She also serves as a consultant on research projects with the Nursing Research & Education Division at City of Hope. Rev. Baird has authored a chapter on spiritual interventions for the Oxford Textbook of Palliative Nursing and has co-authored published journal articles on the spiritual aspects of palliative care. She is a graduate of the Metta Institute, End-of-Life Care Practitioner Program and is a recipient of the Southern California Cancer Pain Initiative (SCCPI) Award of Excellence in Pain Management. Email contact: pbaird@seasonsoflife.net

Patrick J. Coyne, RN, MSN, ACHPN, ACNS-BC, FAAN, FPCN is Clinical Nurse Specialist for Palliative Care/Pain Management at the Virginia Commonwealth University Health Care Systems, Richmond, VA. He has also developed and is a member of the Palliative Care Team and is the Clinical Director for the Thomas Palliative Care Services, which is one of Robert Wood Johnson national palliative leadership sites. Mr. Coyne serves as a member of Virginia Commonwealth University Nursing and Medical faculty, lecturing graduate and undergraduate nursing students, medical and pharmacy interns as well as residents and fellows and has published numerous articles related to pain management, symptom control and issues in end-stage disease as well as conducting research studies. Mr. Coyne has received the Peaceful Death in American and Mayday Pain and Society Scholarships and has been awarded the Oncology Nursing Society's Excellence in Pain Management and a Schering Lectureship Recipient. He has also received the Distinguished Service Award from the American Alliance of Cancer Pain Initiatives. A member of numerous organizations, Mr. Coyne has worked diligently to improve pain management and palliative care nationally and internationally. Email contact: user479069@aol.com

Carma Erickson-Hurt, APRN, ACHPN, LCDR, USN, RET graduated from the University of Texas San Antonio Texas with a BSN in 1991. Upon graduation she was commissioned as an officer in the United States Navy. She served at several Navy facilities: staff nurse in Groton, CT and Rota, Spain; then taught Navy Hospital corpsmen at Great Lakes, Illinois. Ms. Erickson-Hurt obtained her Master's Degree from Marquette University as a Clinical Nurse Specialist in Adult Health in 2001. Her final Navy tour was at Naval Medical Center San Diego where she worked as the CNS on an oncology unit and initiated the palliative care program and two comfort care suites. Ms. Erickson-Hurt had many memorable experiences in the U.S. Navy. She served aboard the USNS Mercy during Tsunami relief efforts in Indonesia. She is currently retired from the U. S. Navy and works as a consultant for palliative care and hospice in Oregon and teaches an online RN to BSN program while traveling the country with her husband in their RV. Email contact: ecarma@hotmail.com

Mary Ersek, PhD, RN, FAAN, is the Director of the National PROMISE (*Performance Reporting and Outcomes Measurement to Improve the Standard of care at End-of-life*) which is part of the VA's nationwide Comprehensive End-of-Life Care Initiative, created to improve the care of veterans and their families near the end of life. Since her appointment as PROMISE Director in April 2011, Dr. Ersek oversees several ongoing analyses examining the associations among patient, surrogate, facility and process (e.g., palliative care consult, bereavement contact) measures to outcomes data (i.e., Bereaved Family Survey). She also is a Core Investigator at the HSR&D Center for Health Equity Research and Promotion at the Philadelphia VAMC and is PI on a recently-funded VA MERIT multi-site study. Dr. Ersek also is Associate Professor, School of Nursing at the University of Pennsylvania. Her area of research and expertise are pain and end-of-life care, with a focus on older adults. Her projects include development and evaluation of a comprehensive curriculum to enhance the palliative care knowledge, skills, and confidence of nursing home staff. Her research group also developed and tested a CD-ROM based end-of-life educational program for nursing assistants working in all clinical settings. She also was the lead author of the original ELNEC- Geriatric curriculum. Dr. Ersek's professional involvement includes active membership in the Hospice and Palliative Nurses Association, Gerontological Society of America, American Pain Society, and the American Geriatrics Society. Dr. Ersek was recently awarded (2009) the Hospice and Palliative Nursing Distinguished Researcher award. Email contact: ersekm@nursing.upenn.edu

Betty Ferrell, RN, PhD, MA, FAAN, FPCN, CHPN has been in oncology nursing for 35 years and has focused her clinical expertise and research in pain management, quality of life, and palliative care. Dr. Ferrell is a Professor and Research Scientist at the City of Hope Medical Center in Los Angeles. She is a Fellow of the American Academy of Nursing and she has over 300 publications in peer-reviewed journals and texts. She is Principal Investigator of a Program Project funded by the National Cancer Institute on “Palliative Care for Quality of Life and Symptom Concerns in Lung Cancer” and Principal Investigator of the “End-of-Life Nursing Education Consortium (ELNEC)” project. She directs several other funded projects related to palliative care in cancer centers and QOL issues. She has authored nine books including the *Oxford Textbook of Palliative Nursing Care* (2010) (3rd edition). She is co-author of the text, *The Nature of Suffering and the Goals of Nursing* published in 2008 by Oxford University Press and *Making Health Care Whole: Integrating Spirituality into Patient Care* (Templeton Press, 2010). Dr. Ferrell completed a Masters degree in Theology, Ethics and Culture from Claremont Graduate University in 2007. In 2010, Dr. Ferrell was appointed to the Board of Scientific Advisors of the National Cancer Institute. Email contact: bferrell@coh.org

Sheila Flynn, RN, MSN is the Chief Executive Officer for the Hospice Education Network and Weatherbee Resources Inc. headquartered in Hyannis, MA. Weatherbee Resources provides state of the art consulting services and products to Hospice programs throughout the country. The Hospice Education Network offers on line learning to organizations and individuals both nationally and internationally. Ms. Flynn has a MSN from the University of Virginia. Ms. Flynn has over 25 years of progressive experience in the Hospice industry, having started up and led hospice organizations throughout the East Coast. Email contact: sflynn@weatherbeeresources.com

Michelle Schaffner Gabriel, RN, MS, ACHPN is a palliative care clinical nurse specialist. She is currently the Palliative Care Coordinator for the Veterans Integrated Service Network 21, Department of Veterans Affairs, which covers facilities in Northern and Central California, Northern Nevada, and Hawaii and the work group lead for the ELNEC-For Veterans project. Prior to her current position, Ms. Gabriel was the facility palliative care coordinator and clinical nurse specialist for the VA Palo Alto Health Care System. Ms. Gabriel received funding on behalf of the San Francisco Bay Area Oncology Nursing Society chapter from the Oncology Nursing Society to fund an outreach project, teaching clinical end-of-life content to local nursing students enrolled in a community college nursing program. Ms. Gabriel co-authored the chapter “Hydration, Thirst, and Nutrition” in 3rd edition of *The Oxford Textbook of Palliative Nursing*. Email contact: michelle.gabriel@va.gov

Deborah Grassman, RN, MS, NP is a Nurse Practitioner at Bay Pines Veterans Administration Medical Center (VAMC) in St. Petersburg, Florida. She has been with the VA for 26 years and is the Director of the Hospice program at the VA for the last 15 years. She is a featured speaker at Hospice and VA conferences throughout the United States and has published numerous articles on providing hospice care to veterans. She pioneered identifying the effects of post trauma on the quality of a person’s dying process, as well as ways to effectively respond to issues that surface at the end of life. Ms. Grassman is the author of the book, *Peace at Last: Stories of Hope and Healing for Veterans and their Families*, which is available through Vandamere Press or www.deborahgrassman.com . Email contact: deborah.grassman@va.gov

Pam Malloy, RN, MN, FPCN is an oncology nurse specialist with over 30 years of experience in Clinical Medical/Surgical and Oncology nursing, Staff Development, Education and Administration. Ms. Malloy is currently the Director of the ELNEC Project at the American Association of Colleges of Nursing (AACN) in Washington, DC and is Co-Investigator for the ELNEC-Critical Care, Geriatric, and Veterans projects. Ms. Malloy also has worked closely with two task forces at AACN, developing cultural competencies for both undergraduate and graduate nursing faculty and students. Ms. Malloy is a member of the patient services committee of the Leukemia-Lymphoma Society, Greater Los Angeles Chapter. Ms. Malloy has written many articles on palliative care and has presented at numerous national and international meetings. In 2010, Ms. Malloy received the *Palliative and Hospice Care Lifetime Nursing Achievement Award* from the University of Texas, MD Anderson Cancer Center. In addition, Ms. Malloy is a board member of Living Room International (hospice in Kenya) and the Hospice and Palliative Nurses Foundation. Ms. Malloy is also a Florence Wald Fellow, as well as a Fellow of Palliative Care Nursing. Email contact: pmalloy@aacn.nche.edu

Judith Nelson, MD, JD received her JD from Harvard Law School, and MD from New York University School of Medicine. She is Professor of Medicine at Mount Sinai School of Medicine and is on the faculty of Mount Sinai’s Hertzberg Palliative Care Institute. Dr. Nelson is Associate Director of the Medical Intensive Care Unit and Interim Director of the Respiratory Care Unit at Mount Sinai Medical Center. She is board certified in Internal Medicine, Pulmonary Disease, Critical Care Medicine, and Palliative Medicine. Dr. Nelson’s research interests relate to integration of palliative care with intensive care in acute and chronic critical illness; she has had continuous extramural funding for 15 years and NIH funding for the past

decade. She received a Faculty Scholar Award from the Project on Death in America, the 2002 Roger C. Bone Award for Advances in End-of-Life Care from the CHEST Foundation of the American College of Chest Physicians, and the 2003 Grenvik Family Award for Ethics from the Society of Critical Care Medicine. In 2010, she was named by New York Magazine as one of New York's Top Doctors in the field of pulmonary/critical care medicine. Dr. Nelson is Principal Investigator of a multi-center study funded by NIH to improve communication and decision-making for patients with chronic critical illness. She is also the recipient of a K07 Academic Career Leadership Award from the National Institute on Aging. With support from NIA and the Center to Advance Palliative Care, she launched The IPAL-ICU Project at www.capc.org/ipal-icu to assist in improving palliative care for ICU patients and their families. Dr. Nelson worked with the Transformation of the ICU Program by VHA, Inc. to develop the Care and Communication Bundle of ICU palliative care quality measures. She has participated as faculty in training ICU physicians and nurses in skills for communicating with families of critically ill patients. She has provided her expertise to the Institute for Healthcare Improvement, Veterans Integrated Service Network 3, and VHA, Inc. on programs to improve ICU palliative care quality. Dr. Nelson has authored numerous publications and lectures frequently across the United States as well as abroad. Email contact: judith.nelson@mssm.edu

Judith Paice, RN, PhD, FAAN is currently the Director of the Cancer Pain Program in the Division of Hematology-Oncology and a Research Professor of Medicine, Northwestern University; Feinberg School of Medicine. She is also a full member of the Robert H. Lurie Comprehensive Cancer Center. Dr. Paice is a past President of the American Pain Society, and is the current Secretary of the International Association for the Study of Pain. Much of Dr. Paice's clinical work has been in the relief of pain associated with cancer and HIV disease. Her research interests include: chemotherapy induced peripheral neuropathy; quality improvement measures to foster pain relief; and adverse effects associated with analgesics. In 2002, the American Pain Society honored Dr. Paice with the Narcissian Award for Excellence in Teaching. She has traveled extensively internationally to educate health care professionals regarding cancer pain relief. Dr. Paice serves on the editorial board of *Clinical Journal of Pain*, *Journal of Pain*, and *Journal of Pain and Symptom Management* and has published numerous articles, alone and collaboratively, in the areas of pain management and research. She earned an MS in oncology nursing from Rush University in Chicago and a PhD from the University of Illinois at Chicago, studying pain modulation pathways in an animal model. Email contact: j-paice@northwestern.edu

Scott Shreve, DO is the National Director of Hospice and Palliative Care Program for the Department of Veterans Affairs. He is responsible for all policy, program development, staff education and quality assurance for palliative and hospice care provided or purchased for enrolled Veterans. Dr. Shreve leads the implementation and oversight of the Comprehensive End-of-Life Care Initiative to change the culture of care for Veterans at end of life and to ensure reliable access to quality end-of-life care. Clinically, Dr. Shreve commits half of his time to front line care of Veterans as the Medical Director and teaching attending at a 17 bed inpatient Hospice and Palliative Care Unit at the Lebanon VA Medical Center in Central Pennsylvania. Dr. Shreve is an Associate Professor of Clinical Medical at The Pennsylvania State University and has been awarded the Internal Medicine Distinguished Teaching Award in 2007 and 2009.

Dr. Shreve has board certifications in Internal Medicine, Geriatrics and in Hospice and Palliative Care. Prior to medical school, Scott was a corporate banker.

Email contact: Scott.Shreve@va.gov

Dorothy Wholihan, DNP, MSN, ANP-BC, ACHPN is a consultant and educator at the JJ Peters Veteran's Medical Center in the Bronx, NY and also a Clinical Assistant Professor and the Program Coordinator for the Integrated Primary Care/Palliative Care Master's and Post-Master's Nurse Practitioner Program at New York University College of Nursing, New York, NY. Dr. Wholihan is a member of the Hospice and Palliative Care Nurses Association (HPNA) and has served on the Palliative Care Program Directors Committee from 2005 to present. Dr. Wholihan has had numerous articles/book chapters published in peer-review journals on such topics as spirituality, anorexia/cachexia, patient-controlled analgesia, etc. In addition, Dr. Wholihan has travelled to Zambia, Kenya, and Arctic Ontario to provide a wide-variety of educational programs. Email contact: dw57@nyu.edu

ELNEC STAFF

Karen Contreras, RN, MSN, PHN, OCN[®] is a Senior Research Specialist on the End-of-Life Nursing Education Consortium (ELNEC) project in the Nursing Research and Education Division at City of Hope in Duarte, CA. Ms. Contreras received her Bachelor of Science in Nursing as well as her Master of Science degree in Nursing from California State University, Fullerton. Previously she worked at Loma Linda University Cancer Center as an Oncology Nurse Navigator and for Southern California Kaiser Permanente as a Breast Care Coordinator. Ms. Contreras's interests are in end-of-life education, quality-of-life care, and the spiritual needs of hospice and palliative care patients and their families. She is the author of *Negotiating a Win-Win Solution*, an immersion simulation scenario for nurse leader orientation and is certified in Instructional Design Technology with an emphasis on curriculum design using web-based platforms. Ms. Contreras is currently the President of the Inland Empire Chapter of the Oncology Nursing Society and serves on the American Cancer Society, Desert Sierra Region, Community Leadership Committee. She is past Event Chair of Loma Linda *Relay For Life* and is on the steering committee of the Inland Empire Coalition on Access to Cancer Care. In addition, Ms. Contreras serves on the board of the Southern California Association of Continuity of Care. Email: kacontreras@coh.org

Rose Virani, RNC, MHA, OCN[®], FPCN is a Senior Research Specialist at the City of Hope National Medical Center in Duarte, CA. She has been in oncology nursing for over 35 years. Ms. Virani has served as Project Director of three national end of life nursing education projects and currently serves as the Senior Project Director overseeing the various ELNEC curricula/projects. Her areas of interests are oncology nursing and palliative care. Past awards that Ms Virani has received include California "NurseWeek" Nursing Excellence Award in the category of "Teaching"; Oncology Nursing Society (ONS) "Excellence in Supportive Care", ONS "Mary Nowotny Excellence in Cancer Nursing Education" and the ONS Pearl Moore "Making a Difference" award. In 2009, she was inducted as a Fellow of the Hospice and Palliative Nurses Association and is also an HPNA Florence Wald fellow. She is coauthor of over 30 publications (articles and book chapters) and serves on the Board of Directors of the Southern California Cancer Pain Initiative. Email contact: rvirani@coh.org